



## *Welcome Home – Falkensteiner Trainee Program*

*Welcome Home!* Falkensteiner Michaeler Tourism Group (FMTG) is one of the leading regional providers and developers of tourism products and services in Central Europe. FMTG is active in all areas of tourism development – from the planning and construction of hotels, residences, serviced apartments and mixed-use properties to the operational management and marketing of these. At the moment, the Group has over 1,800 employees and more than 30 Hotels & Residences in 6 different countries.

*We are looking for tomorrow's hospitality leaders – let's start today!* Starting in September 2016 we are already looking for:

## **Hospitality Management Trainee (m/f)**

### **What you expect:**

- You are starting your 18-month Trainee Program in September 2016 in one of our hotels in Austria, Croatia or Serbia
- You are rotating within the first 12 months between different hotel departments (e.g. administration, F&B, service, kitchen, housekeeping, SPA,...) supporting actively the daily business and current projects
- You are specialising after one year on one department that you already know in agreement with the General Manager and Mentor
- You are profiting of in-depth feedback on your progress from your General Manager, Mentor and/or HR after each rotation
- You are developing constantly through visiting different trainings of our Falkensteiner Academy (e.g. leadership, presentation skills, finance)
- You are building a big social network within our Falkensteiner group throughout continuous exchange with all other Trainees
- Optional: rotation with another Falkensteiner Hotel

**Your profile:**

- A passion for working in hotel
- Can-do spirit and hands-on mentality
- The willingness to learn and drive to further develop personal and professional skills
- A minimum of 6-12 months of relevant work experience in 4 and 5 star hotels in operations
- Flexibility and willingness to live/work in other countries and to travel
- Bachelor's degree majoring in Hospitality or related field (e.g. business administration or entrepreneurship) or relevant diploma courses
- Fluency in English, very good conversational skills in a second language (German, Croatian, Italian native depending on location)

**What to expect:**

- A tailor-made Trainee Program in an international, still family-oriented group
- Education throughout the Trainee Program
- Special discounts on stays in our Falkensteiner Hotels & Residences
- Dynamic working environment in a growing market
- Young and motivated team with a can-do attitude

**Application Process:**

- Step 1:  
Send us your application (CV, motivational letter, certificates) in English via mail to [hr.hqc.hr@falkensteiner.com](mailto:hr.hqc.hr@falkensteiner.com) and tell us, why you are the right person for this Trainee Program
- Step 2:  
Based on the application documents we invite selected candidates to a Skype/telephone interview
- Step 3:  
Shortlisted candidates that successfully passed the interview are invited to a one day Assessment Centre in Vienna or Croatia

Do you think you are the right person for this Trainee Program? We are looking forward to your application via mail to [hr.hqc.hr@falkensteiner.com](mailto:hr.hqc.hr@falkensteiner.com)

*Welcome Home!*